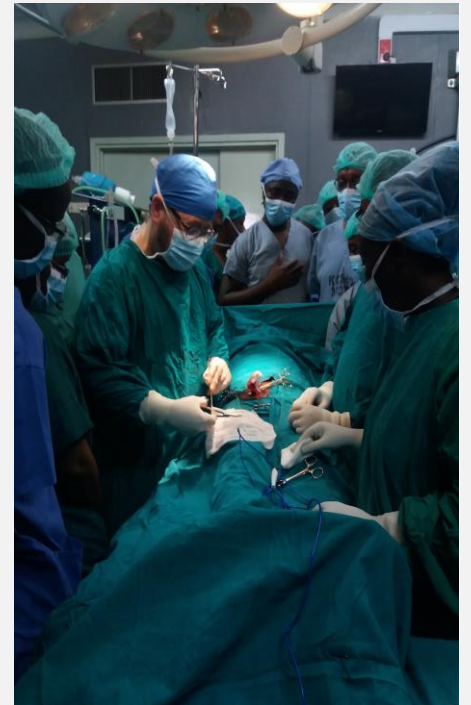# CHALLENGING THE BARRIERS

Identifying & Sharing Innovations in Low-Income Countries

- Ryan Ghita
- Surgeon NHS GGC / Northumbria Healtchcare Trust
- THET Innovation Fellowship

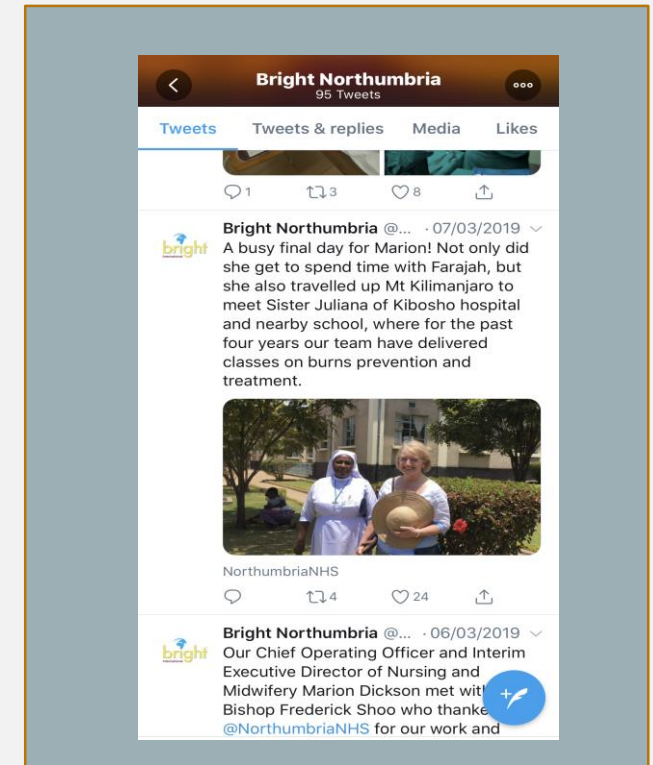# PRACTICAL REFLECTIONS

Innovation Toolkit

CHALLENGING THE BARRIERS SECTION OF THE TOOLKIT

1. The importance of a learning environment

2. How to create a learning environment

3. Considerations pre-departure

4. How to prepare to better identify innovations

5. How to capture adequate learning

6. How to share learning from LMIC on return to HIC

SENIOR MANAGEMENT ONBOARD

Help secure support

Raise the profile

Demonstrates commitment

HOW TO CREATE A LEARNING ENVIRONMENT:
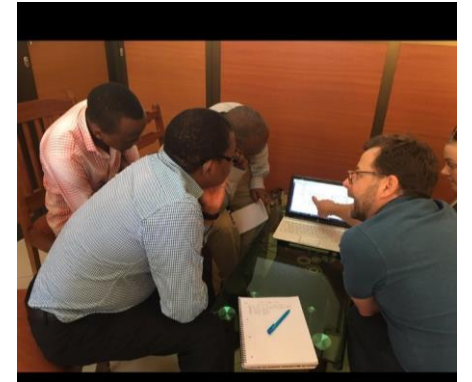# SENIOR SPECIALIST ONBOARD

Senior Surgeon

Knowledge and experience

Position to support

Effective communication

Professionalism

Reward positive learning experiences

IDENTIFY CHAMPIONS

Especially from the LMIC

Better representation

WhatsApp communication

Trip Preparation

IDENTIFY CHAMPIONS

Keen to be involved

Long term

Reliable

Leaders of the future

Friendships develop

Promotes innovation

HOW TO CREATE A LEARNING ENVIRONMENT
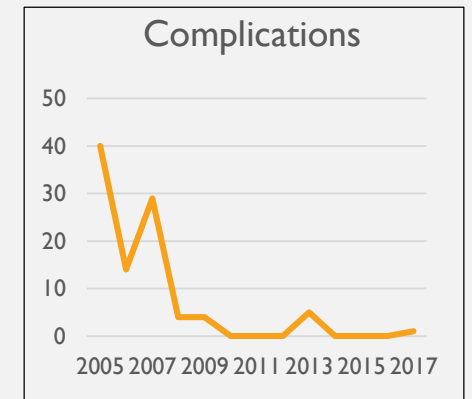## CULTIVATE COLLABORATION

Identify need

Understand what is achievable

Prioritise

Know the limitations

Full engagement

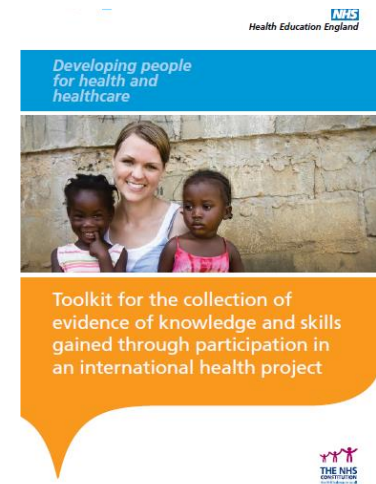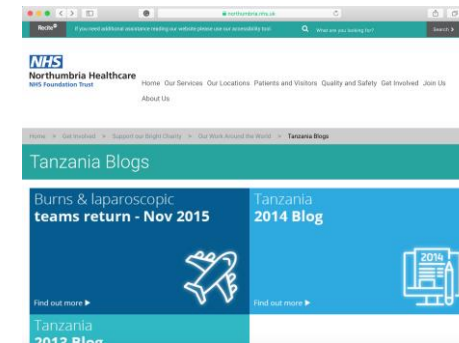Complications

Total number to date:
1000+

HOW TO CAPTURE LEARNING

All fill out the toolkit

Daily debrief

End of trip debrief

Keeping in touch

HOW TO SHARE LEARNING FROM LMIC ON RETURN

General talking with colleagues

Blog

Departmental presentations

Invited to talk at other departments

Social media

Conferences

Publications

HOW COULD EMPLOYERS SUPPORT SHARING OF INNOVATIVE IDEAS

Financially

Employer supported volunteering

Regional meeting / networking

International partnership secretary

SUMMARY

Toolkit ✓

Senior Clinician / Management

Identify Champion

Daily debriefs

THANK YOU