



# 2018 ANNUAL REPORT





## CONTENTS

**4.**  
OUR WORK

**5.**  
YEAR IN REVIEW

**6.**  
GRANT MANAGEMENT

**08.**  
COUNTRY PROGRAMMES

**10.**  
POLICY

**11.**  
OUR PARTNERS

**12.**  
FINANCE REVIEW

## ABOUT US

**One billion people in the world do not have access to a qualified health worker.**

THET has a vision of a world where everyone has access to quality healthcare. We achieve this by training and educating health workers in Africa and Asia, working in partnership with organisations and volunteers from across the UK. Founded in 1989 by Professor Sir Eldryd Parry, we are the only UK charity with this focus.

Over the past nine years we have partnered with over 130 NHS Trusts, Royal Colleges and academic institutions. We work closely with the British government, and are an organisation in Official Relations with the World Health Organization.

In 2018 we supported the training of over 4,500 health workers.

*"THET made a vital contribution to improving health in Ethiopia and continues to be an invaluable partner for WHO. We cannot even dream of addressing the world's health problems on our own. It's only through partnerships that we can tap global expertise to find local solutions, build the capacity of health workers and boost health systems. Through its partnerships, THET has a proud history of working to make the dream of UHC a reality, particularly when it comes to delivering quality health services."*

Dr Tedros Ghebreyesus, Director General, WHO





# OUR WORK



GRANTS MANAGEMENT



COUNTRY PROGRAMMES



POLICY



## THET IN 2018 YEAR IN REVIEW

December 2018 marked the 30th anniversary of THET and we will be celebrating this milestone throughout 2019.

THET is increasingly recognised as a unique organisation that is demonstrating the power of partnership in developing a global health workforce and thus in improving global health services. There is also an increasing recognition of the mutual benefit of such partnerships, for our health professionals in low and middle income countries (LMIC) and those in the UK who are involved in this work, and I am delighted that THET is at the forefront of this, developing policy guidance and highlighting best practice.

The charity continues to benefit from the dedicated commitment of staff across the world, high calibre Trustees and Honorary Advisors, and that of our Founder, Sir Eldryd Parry, who continues to take an active and supportive interest in the work of the charity and the wellbeing of its staff. We are also delighted that in November 2018, marking our 30th anniversary year, Lord Crisp became THET's first Patron.

Professor Judith Ellis, Chair of Trustees, THET



Training health workers.

Over **4,500** health workers have been trained as a result of our grant-making and programmes work in 2018.



Championing excellence in health partnerships.

We continued to be a thoughtful charity, providing vibrant thought-leadership, notably in our **Transition from Aid** paper.



Strengthening our in-country presence.

We continued to support our staff presence in **six countries**, reflecting our belief that this enhances our ability to be an effective partner.



ALIA | ETHIOPIA



“

Alia is six and a half and when she arrived she had very severe club feet caused by a syndrome, arthrogroposis, which also affects the bones in her fingers. She had a minor surgery to begin with to release the ligaments and has since had cast changes every two weeks for the past three months.

The grant management piece is one of the attractions of THET because you have the skills and competencies to make it happen. It's a fantastic partnership and certainly something that we could not have done alone.

IAN WALKER | JOHNSON & JOHNSON

“

I hope for sustainability in the future. I believe that here at the stroke ward, we will continue to do our bit and train, and hopefully we can inspire attitudinal change in other departments so we can all be on an equal level as health workers.



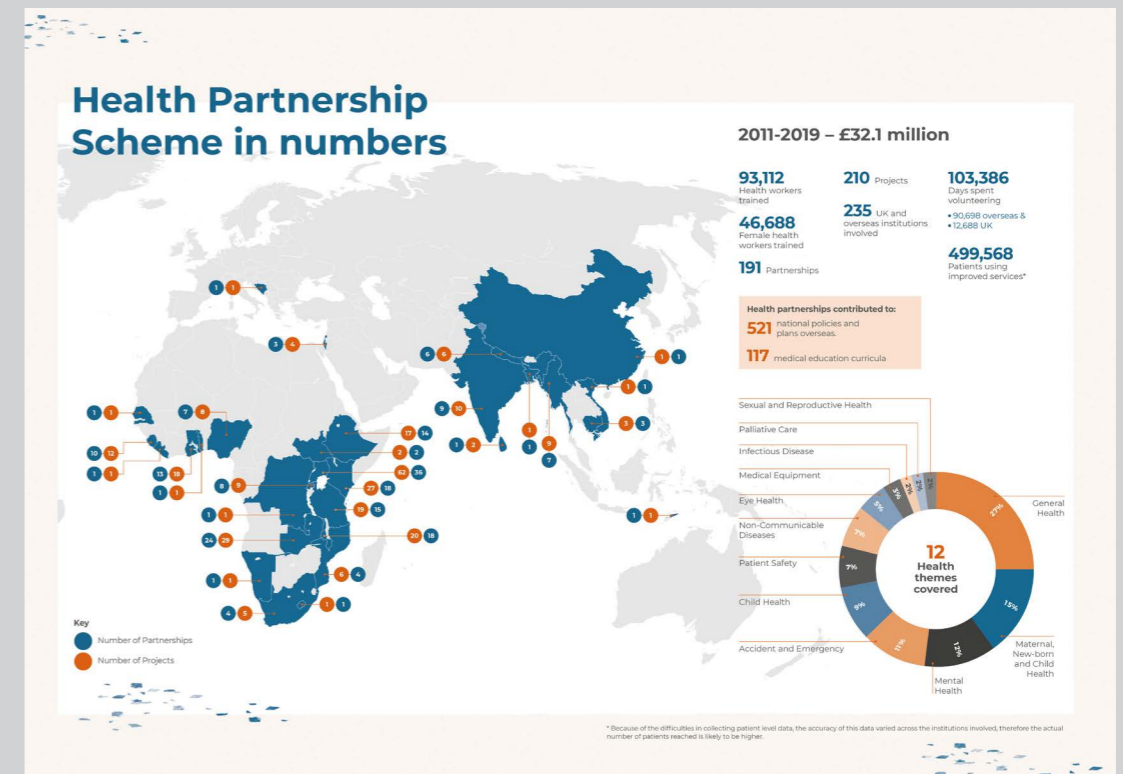
CYNTHIA | GHANA

# GRANT MANAGEMENT

With over 30 years of working side by side with national governments in the UK and across Africa and Asia, THET has an admirable reputation as a strategic manager of grants which bring maximum value to the lives of patients both here in the UK and abroad.

At the heart of our work is the Health Partnership approach. Health Partnerships are a model for improving health and health services based on ideas of co-development between actors and health institutions from different countries. The partnerships are long-term and are based on principles of reciprocal learning, recognising the mutual benefit for countries overseas, and for us here in the UK.

It is especially pleasing that the grants team secured an 'A' rating from the Department for International Development in our annual assessment of the **Health Partnership Scheme (HPS)**, the final stage of which concluded in March 2018. The HPS saw 93,112 health workers trained in 31 countries across Africa and Asia over nine years.



We continued our partnership with **Johnson & Johnson** in 2018 through our [Africa Grants Programme](#). We supported eight Health Partnership projects in four African countries, ranging from setting up palliative care training programmes for South Sudanese refugees in Uganda, to implementing the Safe Surgery Checklist in Sierra Leone.

We were also delighted to have launched the **Commonwealth Partnerships for Antimicrobial Stewardship (CwPAMS)** programme in 2018. Funded by the UK Department for Health and Social Care's Fleming Fund and managed by THET and the Commonwealth Pharmacists' Association, CwPAMS will see up to 12 Commonwealth partnerships receive funding to tackle the growing challenge of antimicrobial resistance in Ghana, Tanzania, Uganda and Zambia in 2019.

# COUNTRY PROGRAMMES

Through our [Country Programmes](#) we support a range of capacity development programmes working at different levels of the health system, and with different cadres of health worker and institutional partners to support the training of health workers and strengthen of the health system they work in.

In 2018, our work focused on six countries where THET has a staff presence. Examples of our programmes include:

- In Tanzania, with support from Comic Relief, we supported the rollout of a new formal cadre of [Community Health Workers](#) (CHWs) training 929 individuals in two districts of the Lake Zone, a region which serves a population of 106,616. This has resulted in an average of nearly 300 patient referrals a month to local health centres.
- In Zambia, with the support of the Swedish International Development Cooperation Agency, we continued our work training [Biomedical Engineering Technologists](#), with some spectacular results: In just two months, 144 pieces of equipment were repaired across 16 facilities. 81 of these pieces were brought back into service after having not functioned at all the previous month, widening the scope of services available to patients.

## AFRICA

THET have country offices in:

- [Ethiopia](#),
- [Tanzania](#),
- [Somalila/Somaliland](#),
- [Uganda](#),
- [Zambia](#).

## ASIA

THET have a country office in [Myanmar](#).

Across all our work, there is evidence that our in-country presence is strengthening our ability to understand and partner with institutions and Ministries of Health in those countries. Examples include:

- With the beginning of the CwPAMS Scheme, our Country Offices have played a key role in sensitising country Governments to the grants programme, and this has given us the opportunity to start discussions around areas of health service delivery that we have not had much engagement in, particularly laboratory services. In Uganda, this has meant opening dialogue with the Uganda National Laboratories and becoming a member of the Ministry's Anti-Microbial taskforce.
- Our work in Myanmar continues to have strong integration with the Ministry. The thematic working groups that we developed to respond to the Ministry's priority areas continue to develop aligned work-plans for implementation. During October and November, the Pathology group conducted a situation analysis and drafted a national plan for activities which has now received ministerial assent. This has led to further dissemination and implementation planning. Much of the work that the thematic working groups are developing is directly applicable to our bid under the cross-Whitehall prosperity fund.



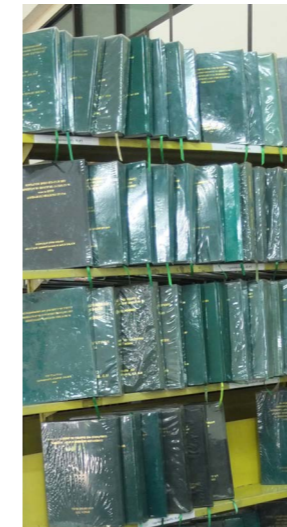
# POLICY

**We champion the contribution health workers are making to the development of our societies. Wherever they are, whoever they are.**

THET continues to actively position itself as an essential partner to the UK health community, speaking to the distinctive space we occupy at the interface between the UK health system and those of LMICs.

We renewed our status as an NGO in Official Relations with the World Health Organization (WHO) collaborating with the WHO on a Health Partnership preparation package for use by all Member States; knowledge exchange and evidence gathering on the efficacy of the health partnership model as well as developing policy briefings on the contribution Health Partnerships make to health system strengthening and the wider SDG agenda.

At the beginning of 2018 we published our latest policy paper: [The Transition from Aid](#). The paper looked for answers to how we can strike the right balance between promoting pro-poor and inclusive policies in middle-income countries (MICs) whilst seizing the opportunities for sharing UK health expertise. The recommendations in the paper are spread across a philanthropic/commercial spectrum and explore the opportunities open to the UK as low-income countries transition to middle income status.



## HEALTH EDUCATION ENGLAND

Health Education England (HEE) and THET have been working in partnership since 2016. The partnership allows HEE to offer quality education and training opportunities to NHS staff in LMICs. It builds on THET's long-standing role in managing Health Partnerships between health institutions in the UK and their counterparts across 31 countries in Africa and Asia.

Our 2018 Service Level Agreement led THET to deliver activities aimed at developing the evidence base for this approach, publicising these opportunities to NHS staff, and laying the stage for increased activity in Myanmar and Uganda, two countries with especially close ties to the UK health community.

# OUR PARTNERS

**COMIC RELIEF**

**DEPARTMENT FOR INTERNATIONAL DEVELOPMENT**

**DEPARTMENT FOR HEALTH AND SOCIAL CARE**

**HEALTH EDUCATION ENGLAND**

**HEALTHCARE UK**

**JOHNSON & JOHNSON**

**MINISTRIES OF HEALTH IN:** ETHIOPIA

MYANMAR

TANZANIA

SOMALIA/SOMALILAND

UGANDA

ZAMBIA

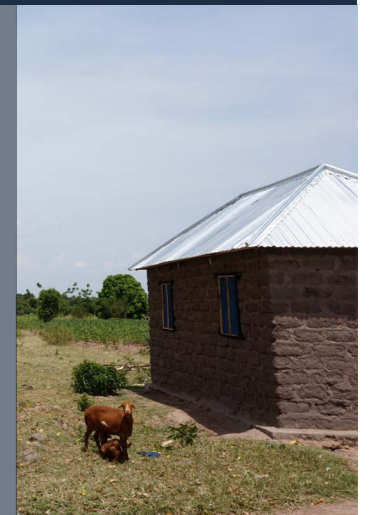
**NOVARTIS SOCIAL BUSINESS**

**SWEDISH INTERNATIONAL DEVELOPMENT COOPERATION AGENCY**

## NOVARTIS SOCIAL BUSINESS

In Ethiopia almost 300,000 premature deaths a year are due to chronic diseases like diabetes, respiratory and heart conditions, and over four in ten Ethiopians will die due to a [non-communicable diseases \(NCDs\)](#).

The Ethiopian Federal Ministry of Health asked for training and capacity-building to support its decentralisation strategy for NCD services. In response, THET, Health Poverty Action (HPA) and Novartis Social Business have joined forces to train hospital and health centre staff, ensuring that patients no longer need to travel long distances for treatment. The project will also train 2,250 health extension workers so they can bring NCD prevention and management education directly to local communities.

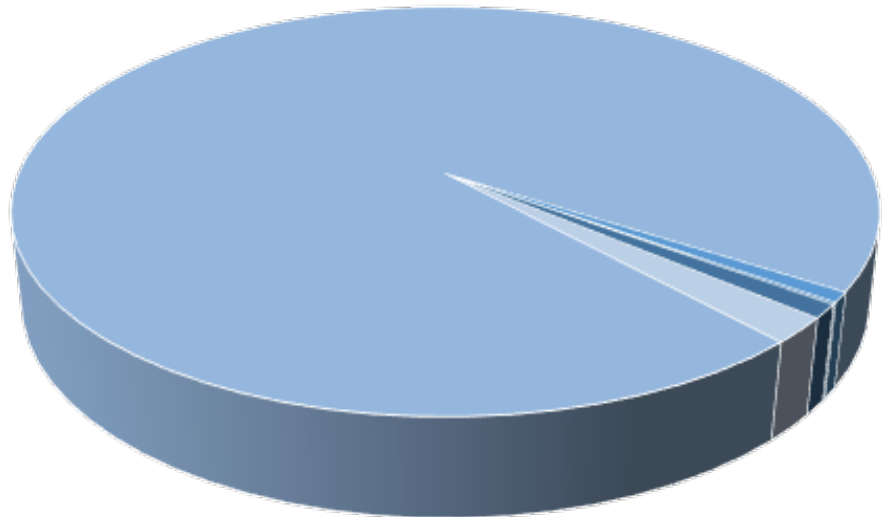




# FINANCIAL REVIEW

## 2018 Income

- Donations and Legacies | £97,483
- Income from Grants and Programmes | £4,600,482
- Conference fees | £38,135
- Consultancy work | £7,751
- Other | £52,333



## 2018 Expenditure

- Expenditure on raising funds | £120,797
- Operational programmes and projects | £2,763,336
- Salaries and fees | £981,370
- Other support costs | £168,369

